



# 2026 BBU Benefits Changes

Effective January 1, 2026

## 1 New Prescription Drug Provider

Blue Cross and Blue Shield of Illinois (BCBSIL) will replace Express Scripts as our prescription drug provider. Associates and dependents enrolled in a Company medical plan will automatically receive prescription drug coverage through BCBSIL and will receive a new Medical/Rx card in the mail.

## 2 Company Health Savings Account Contributions

Company contributions to associates' Health Savings Accounts (HSAs) will be deposited each pay period instead of as one lump sum payment at the beginning of the calendar year.

## 3 Well onTarget Wellness and Fitness Program

Available through BCBSIL, this free program offers one-on-one virtual wellness coaching, fitness tracking, personalized tools, fitness membership discounts, a health assessment, Blue Point Rewards for completing healthy activities and more for associates and dependents 18 years and older enrolled in a BBU medical plan.

Questions? Contact your HR Business Partner or the BBU Benefits Center at 1-888-606-9228.

