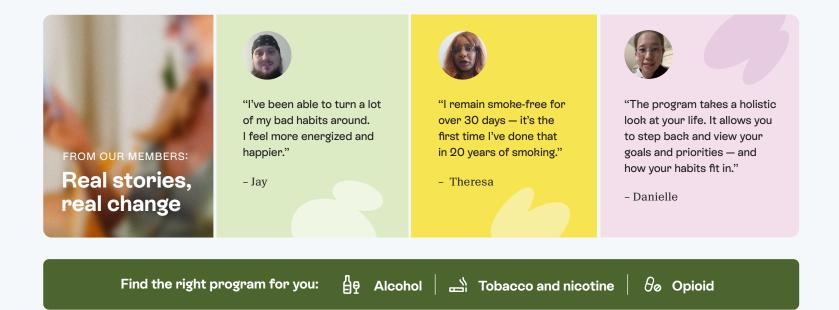


# Every "someday" begins with a story.

Is your someday about better health, less stress, or more energy? Pelago can help make it a reality. Someday starts now.



## How Pelago works

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**24/7 confidential support** anytime, anywhere



A personalized plan to quit, cut back, or better understand how your habits affect your health and well-being



**Proven tools** to track progress, practice mindfulness, and build valuable skills



A compassionate care team empowering you along the way

#### See who's eligible and what it costs

Pelago is available at no cost to you and your eligible dependents.



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#### Get started today

Scan the QR code or visit **pelago.health/bbu** to see what's possible.

"For the tobacco surcharge – salaried and non union hourly associates are tested for tobacco use during our annual Wellness Screening. Associates who test negative for tobacco use receive a \$360/year discount on their medical plan premiums. An associate who tests positive for tobacco use will have until 7/31/25 to complete to Pelago program to receive a \$360 refund on their medical premiums.

Please note, if an associate does not participate in the Wellness Screening they will not receive the refund if they complete the Pelago Program. This process also does not apply to union associates."