

Business Inclusion Groups (BIGs) across BBU should be a **safe space** for our associates to **build connections, share resources** and **continue developing new ideas** that further benefit the organization.

BIGs help **build an environment that drives diversity, equity and belonging** down to the frontline.

All associates are invited to actively participate in our BIGs, whether they closely associate with the group's focus, or because they have an interest and affinity in the identified focus.

Looking to get involved?  
Join one of our BIGs!



SCAN ME





**AAPI**

To connect Asian American & Pacific Islander associates and allies and provide resource & support for networking, professional & personal growth.



**CONEXIONES**

To provide an uplifting environment of familia through social gatherings/networking, providing opportunities to volunteer in community events, and offering professional support that inspires, empowers, and equips our Hispanic/Latinx workforce to achieve excellence.



**ALL ABILITIES**

To provide a space for belonging and community for all abilities associates and allies and raise awareness and education regarding all abilities/disabilities within the organization.



**LEVEL UP**

To attract, retain, expose, and inspire early-career associates to achieve their fullest potential through networking, professional development, and personal development.



**BAAST**

To provide a safe space for black associates and allies to build connections, share resources and ideas to execute business initiatives that further benefit the organization, and support and guide the professional development of its members.



**PRIDE**

To provide a place where we can celebrate, learn, advance and recognize what it means to be LGBTQ+ or an Ally, and explore the incredible community together!



**BNOW**

To support and celebrate the growth and success of women through career development, personal development, and networking.



**SALUTE**

To enrich the lives of Veterans by recognizing and celebrating Veterans and Allies through community service, professional and personal development.