

Business Inclusion Groups at BBU

Business Inclusion Groups (BIGs) across BBU should be a **safe space** for our associates to **build connections**, **share resources** and **continue developing new ideas** that further benefit the organization.

BIGs help build an environment that drives diversity, equity and belonging down to the frontline.

All associates are invited to actively participate in our BIGs, whether they closely associate with the group's focus, or because they have an interest and affinity in the identified focus.



Business Inclusion Groups



<u>Purpose</u>: The purpose of PRAISE is to provide a space for associates of all faiths, spiritualities, cultures (or none) and allies to come together, share experiences, and learn from each other.



PRAISE

<u>PURPOSE</u>: Passionate associates that provide a safe space for black associates and allies to build connections, share resources and ideas to execute business initiatives that further benefit the organization, and support and guide the professional development of its members.



PURPOSE: To foster sense of belonging and connection through building relationship & celebrating AAPI heritage, provide resource & support for networking, professional & personal growth, bring awareness to issues impacting AAPI community and community outreach



<u>PURPOSE</u>: To create a space for belonging and community for all abilities associates and allies. To raise awareness and education regarding all abilities/ disabilities within the company.



#YOUBELONG

<u>PURPOSE</u>: Provide an uplifting environment of *familia*, so associates can maximize their potential within BBU. We will provide our members support, as if *en familia*, through social gatherings/networking, providing opportunities to volunteer in community events, and offering professional support that inspires, empowers, and equips our Hispanic/Latinx workforce to achieve excellence.

PIII

BNOW

<u>PURPOSE</u>: To develop, inspire and enable associates to achieve their fullest potential through networking, professional development, and personal wellbeing

Purpose: BBU's Network of Women is a forward thinking,

inspiring, and collaborative organization welcoming all

genders. We aim to foster personal growth, professional

development, and retention of women at BBU.



LEVEL UP

<u>PURPOSE</u>: A place where we can celebrate, learn, advance and recognize what it means to be LGBTQ+ or an Ally, and explore the incredible community together!



PURPOSE: To enrich the lives of Veterans by recognizing and celebrating Veterans and Allies through community service, professional and personal development.